

Manual or Mass Advance

Overview

This job aid describes how Timekeepers and Absence Partners can manually advance a business process (**Enter Time** and **Request Time Off**) for worker(s) they support

Prerequisites: N/A

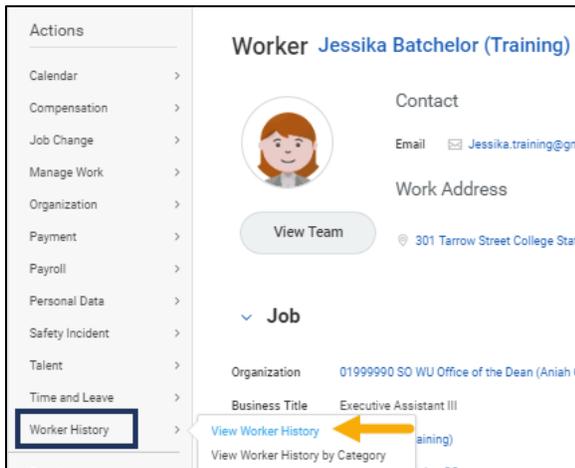
Important Information:

- Use the Employee’s Worker History to manually advance a single transaction (**Enter Time** or **Request Time Off**) for an Employee
- Use the **Mass Advance** Business Process task to manually advance a *group* of transactions (**Enter Time** or **Request Time Off**) for Employee(s)

Steps

Manual Advance (For one Employee)

1. Search for the Employee in Workday
2. From the Employee’s **Related Actions**, hover over **Worker History** and click **View Worker History**

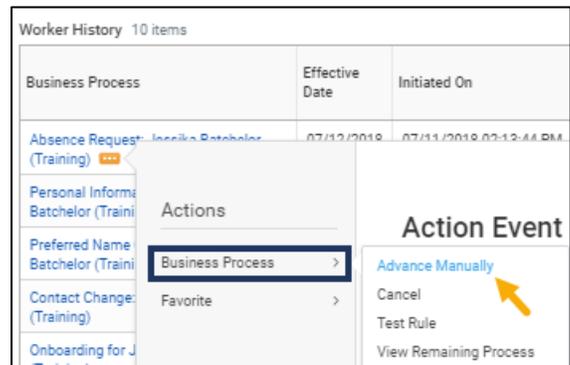


You will see something similar to the following:

Business Process	Effective Date	Initiated On	Due Date	Completed On	Status
Absence Request: Jessika Batchelor (Training)	07/12/2018	07/11/2018 02:13:44 PM	07/13/2018		In Progress
Personal Information Change: Jessika Batchelor (Training)		06/10/2018 11:20:53 AM			In Progress
Preferred Name Change: Jessika Batchelor (Training)		06/10/2018 11:20:53 AM			In Progress
Contact Change: Jessika Batchelor (Training)	01/01/2018	06/10/2018 11:20:53 AM			In Progress

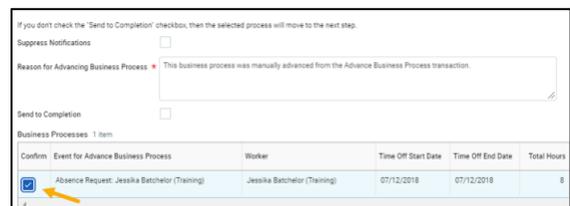
3. Locate the business process you need to move forward. Click on the **Related Action**

icon and select **Business Process > Advance Manually**



In this case, we are going to manually advance an Absence request Jessika has submitted

4. On the Advance Business Process page, check the box next to the business process to confirm



Notes:

- You will notice that you can suppress notifications. We do not recommend selecting this option as it is helpful for

configured notifications to initiate as they would typically

- **Send to Complete** will manually advance the business process all the way to completion, auto-completing any future steps in the business process. In the case of **Enter Time** and **Request Time Off**, there is only one additional step needed after initiation by the Employee, the approval of the Worker's Manager. This means it is not necessary to check the Send to Completion box

5. Click **OK**

6. Click **Done**

The Worker History will now display the business process as Successfully Completed

Business Process	Effective Date	Initiated On	Due Date	Completed On	Status
Absence Request: Jessica Batchelor (Training)	07/12/2018	07/11/2018 02:13:44 PM	07/13/2018	07/12/2018 12:01:24 PM	Successfully Completed

View Worker History by Category

In the event it is difficult to locate the business process you need to manually advance, you can view the history by category to help sort the business processes

After completing Step 2 from above, click **View Worker History by Category**. You will see something similar to the following:

Business Process	Initiated On	Start Date	Status	Reason
Hire: Jessica Batchelor (Training)	06/10/2018 11:19:00 AM	01/01/2018	Successfully Completed	Hire > New Hire

Note: The categories you see here are based on this worker. More categories will most likely be available such as benefits

Select the category within which the business process you are looking for would fall. In our scenario, we would select Time Off and Leave to look for the Absence request

Business Process	Initiated On	Time Off Start Date	Time Off End Date	Status
Absence Request: Jessica Batchelor (Training)	07/12/2018 12:20:49 PM	07/13/2018	07/13/2018	In Progress
Absence Request: Jessica Batchelor (Training)	07/11/2018 02:13:44 PM	07/12/2018	07/12/2018	Successfully Completed

You will now follow the same steps outlined above in Step 3 to select the business process and manually advance

This completes the **Advance Manually** business process

Mass Advance (For Multiple Employees)

1. Search for the **Mass Advance** business process in Workday

The **Mass Advance Business Process** screen displays

2. Select your desired Business Process Type in the **Business Process Type** field (e.g. **Enter Time, Request Time Off**)

3. On the Mass Advance Business Process – Filter page you will filter by **Time Period** *or* **Worker**

Note: Here we selected the current monthly Time Period automatically removing the **Worker** option

Business Process Search Filters

Business Process Type Request Time Off

Period (empty)

Worker

Note: Here we have selected all employees who report to this Manager automatically removing the **Period** option

- Next you will filter for business processes that were initiated within a certain time frame. Enter the date and time for the time frame you need
 - From Moment.** This is the beginning date and time
 - To Moment.** This is the ending date and time

Initiated in Date Range

From Moment *

To Moment *

Notes:

- The **Initiated in Date Range** section will pull up all transactions for the selected business process type that were initiated during the time range that is specified in this section
- The additional options available such as **Include Subprocesses**, **Include Completed Events** etc. are not necessary, but can also filter results

- Click the **OK** button
- The **Mass Advance Business Process – Refine Results** screen displays with the filters you selected and the business processes that qualified based on the criteria you input

Suppress Notifications

Select All

Reason for Mass Action

Send to Completion

Business Processes: 3 items

Select	Event for Advance Business Process	Worker	Time Off Start Date	Time Off End Date	Total Hours
<input type="checkbox"/>	Absence Request: Esther Gutierrez (Training)	Esther Gutierrez (Training)	07/16/2018	07/16/2018	8
<input type="checkbox"/>	Absence Request: James Bishop (Training)	James Bishop (Training)	07/13/2018	07/13/2018	8
<input type="checkbox"/>	Absence Request: Sam Gallaway (Training)	Sam Gallaway (Training)	07/17/2018	07/17/2018	1

Select the business processes you would like to manually advance

Business Processes: 3 items

Select	Event for Advance Business Process	Worker
<input checked="" type="checkbox"/>	Absence Request: Esther Gutierrez (Training)	Esther Gutierrez (Training)
<input checked="" type="checkbox"/>	Absence Request: James Bishop (Training)	James Bishop (Training)
<input checked="" type="checkbox"/>	Absence Request: Sam Gallaway (Training)	Sam Gallaway (Training)

Notes:

- You can choose **Select All** if you would like to include all business processes listed in the table
- You will notice that you can suppress notifications. We do not recommend selecting this option as it is helpful for configured notifications to initiate as they would typically
- Send to Completion** will manually advance the business process all the way to completion, auto-completing any future steps in the business process. In the case of **Enter Time** and **Request Time Off**, there is only one additional step needed after initiation by the Employee, the approval of the Worker’s Manager. This means it is not necessary to check the **Send to Completion** box

- Click **OK**
- Click **Done**

This completes the **Mass Advance** business process