

TEXAS A&M ENGINEERING

Texas A&M Engineering Experiment Station & Dwight Look College of Engineering

Employee Exit Survey

As a separating employee, you have valuable information to provide. Your honest feedback is sought by completing this brief exit survey. The focus of the survey is to learn the reasons you chose to leave employment with the Texas A&M Engineering Experiment Station and/or the Dwight Look College of Engineering. Your participation is completely optional and your responses are confidential. They cannot be shared with the public.

Submit To
Engineering Human Resources
1470 William D. Fitch Parkway
College Station, Texas 77845

Fax: 979-458-7720
engineeringhr@tamu.edu

1. Why are you leaving employment with TEES/Look College of Engineering? Please select all reasons that apply.

- | | | |
|--|---|--|
| <input type="checkbox"/> Better Pay | <input type="checkbox"/> Career Advancement Opportunity | <input type="checkbox"/> Personal or Family Health |
| <input type="checkbox"/> Better Benefits | <input type="checkbox"/> Poor Working Environment | <input type="checkbox"/> Self-employment |
| <input type="checkbox"/> Issues With My Supervisor | <input type="checkbox"/> Inadequate Work Resources | <input type="checkbox"/> Enter/Return to School |
| <input type="checkbox"/> Issues with Employees I Supervise | <input type="checkbox"/> Location/Transportation Issues | <input type="checkbox"/> Child/Elder Care Issues |
| <input type="checkbox"/> Retirement | <input type="checkbox"/> Relocation (self, spouse, companion) | <input type="checkbox"/> Inadequate Training |
| <input type="checkbox"/> Relationship With Co-Workers | Other <input type="text"/> | |

2. If you chose *Poor Working Environment* above, please describe in what way(s) the working environment was poor.

- Not Applicable (I did not select *Poor Working Environment*) Safety Work-related Stress Work Load
- Other

3. Where are you going?

- | | |
|---|--|
| <input type="checkbox"/> Transferring to another A&M System university or agency. | <input type="checkbox"/> Becoming self-employed. |
| <input type="checkbox"/> Transferring to another Texas state agency. | <input type="checkbox"/> Retiring, but I plan to return to work for TEES/Look College of Engr. |
| <input type="checkbox"/> Taking a job with another governmental organization. | <input type="checkbox"/> Retiring, but I plan to return to work at another A&M System member. |
| <input type="checkbox"/> Taking a job with the private sector. | <input type="checkbox"/> Retiring, but I plan to return to work with another TX state agency. |
| <input type="checkbox"/> Leaving the agency and seeking other employment. | <input type="checkbox"/> Retiring, but I plan to return to work outside state government. |
| <input type="checkbox"/> Leaving and not planning to work. | <input type="checkbox"/> Retiring, and I do not plan to return to work. |

4. To what extent did each item below influence your decision to leave employment with TEES/Look College of Engineering?

	Very Little Extent	Little Extent	Some Extent	Great Extent	Very Great Extent
Policy, Regulations & Rules	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Practices or Procedures	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Immediate Supervisor or Co-workers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Need More Challenging/Meaningful Work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pay	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Benefits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Work Conditions, Load, Schedule	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

5. Would you want to work for TEES/Look College of Engineering again in the future? Yes No

6. Length of TEES/Look College of Engineering Employment?

7. Additional Comments