## Staff Positions

|  | Hourly |  |  |  | Annual |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pay Grade | HR Approval Range |  | Administration Approval Range |  | HR Approval Range |  | Administration Approval Range |  |
| 1* | \$7.63 | \$10.65 | \$10.66 | \$13.66 | \$15,876.00 | \$22,144.50 | \$22,144.51 | \$28,413.00 |
| 2* | \$8.96 | \$12.30 | \$12.31 | \$15.64 | \$18,632.25 | \$25,583.63 | \$25,583.64 | \$32,535.00 |
| 3* | \$10.28 | \$14.11 | \$14.12 | \$17.95 | \$21,388.50 | \$29,364.25 | \$29,364.26 | \$37,340.00 |
| 4* | \$10.84 | \$15.96 | \$15.97 | \$21.08 | \$22,535.10 | \$33,186.55 | \$33,186.56 | \$43,838.00 |
| 5* | \$12.08 | \$17.78 | \$17.79 | \$23.49 | \$25,107.64 | \$36,978.32 | \$36,978.33 | \$48,849.00 |
| 6* | \$13.66 | \$20.12 | \$20.13 | \$26.58 | \$28,415.14 | \$41,846.57 | \$41,846.58 | \$55,278.00 |
| 7* | \$15.26 | \$22.47 | \$22.48 | \$29.68 | \$31,722.64 | \$46,726.32 | \$46,726.33 | \$61,730.00 |
| 8* | \$16.84 | \$24.81 | \$24.82 | \$32.77 | \$35,030.14 | \$51,595.07 | \$51,595.08 | \$68,160.00 |
| 9* | \$18.43 | \$27.14 | \$27.15 | \$35.86 | \$38,337.64 | \$56,463.32 | \$56,463.33 | \$74,589.00 |
| 10* | \$20.55 | \$30.27 | \$30.28 | \$39.99 | \$42,747.64 | \$62,958.32 | \$62,958.33 | \$83,169.00 |
| 11 | \$22.67 | \$33.39 | \$33.40 | \$44.11 | \$47,157.64 | \$69,453.32 | \$69,453.33 | \$91,749.00 |
| 12 | \$25.33 | \$37.30 | \$37.31 | \$49.27 | \$52,670.14 | \$77,575.07 | \$77,575.08 | \$102,480.00 |
| 13 | \$27.97 | \$41.20 | \$41.21 | \$54.43 | \$58,182.64 | \$85,696.32 | \$85,696.33 | \$113,210.00 |
| 14 | \$30.80 | \$45.36 | \$45.37 | \$59.93 | \$64,062.56 | \$94,356.28 | \$94,356.29 | \$124,650.00 |
| 15 | \$34.34 | \$50.57 | \$50.58 | \$66.80 | \$71,412.64 | \$105,181.32 | \$105,181.33 | \$138,950.00 |
| 16 | \$37.86 | \$55.77 | \$55.78 | \$73.68 | \$78,762.60 | \$116,006.30 | \$116,006.31 | \$153,250.00 |
| 17 | \$42.11 | \$62.02 | \$62.03 | \$81.93 | \$87,582.60 | \$128,996.30 | \$128,996.31 | \$170,410.00 |
| 18 | \$46.35 | \$68.26 | \$68.27 | \$90.18 | \$96,402.60 | \$141,986.30 | \$141,986.31 | \$187,570.00 |
| 19 | \$51.11 | \$75.28 | \$75.29 | \$99.45 | \$106,325.10 | \$156,591.55 | \$156,591.56 | \$206,858.00 |
| 20 | \$55.89 | \$82.32 | \$82.33 | \$108.74 | \$116,247.60 | \$171,208.30 | \$171,208.31 | \$226,169.00 |
| 21 | \$61.19 | \$90.12 | \$90.13 | \$119.05 | \$127,272.60 | \$187,451.30 | \$187,451.31 | \$247,630.00 |
| 22 | \$66.49 | \$97.92 | \$97.93 | \$129.36 | \$138,297.60 | \$203,683.30 | \$203,683.31 | \$269,069.00 |
| 23 | \$73.55 | \$108.33 | \$108.34 | \$143.11 | \$152,997.64 | \$225,333.32 | \$225,333.33 | \$297,669.00 |

*Minimum Staff Salaries in Engineering are $\mathbf{\$ 1 5 . 8 5 / H o u r ~ f o r ~ N o n - E x e m p t ~ T i t l e s ~ a n d ~} \mathbf{\$ 4 5 , 0 0 0}$ per year (FTE) for Exempt Titles

Human Resources and Payroll

IT Positions

|  | Hourly |  |  |  | Annual |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Pay Grade | HR Approval Range |  | Administration Approval Range |  | HR Approval Range |  | Administration Approval Range |  |
| 57* | \$8.27 | \$11.07 | \$11.08 | \$13.87 | \$17,209.46 | \$22,621.00 | \$22,621.01 | \$28,852.00 |
| 58* | \$9.10 | \$12.18 | \$12.19 | \$15.26 | \$18,930.49 | \$24,882.00 | \$24,882.01 | \$31,735.00 |
| 59* | \$10.01 | \$13.40 | \$13.41 | \$16.79 | \$20,823.52 | \$27,373.50 | \$27,373.51 | \$34,915.00 |
| 60* | \$11.01 | \$14.74 | \$14.75 | \$18.46 | \$22,905.79 | \$30,104.00 | \$30,104.01 | \$38,393.00 |
| 61* | \$12.12 | \$16.21 | \$16.22 | \$20.31 | \$25,196.47 | \$33,116.50 | \$33,116.51 | \$42,236.00 |
| 62* | \$13.32 | \$17.83 | \$17.84 | \$22.33 | \$27,716.09 | \$36,421.00 | \$36,421.01 | \$46,446.00 |
| 63* | \$14.66 | \$19.61 | \$19.62 | \$24.57 | \$30,487.72 | \$40,075.00 | \$40,075.01 | \$51,114.00 |
| 64* | \$16.13 | \$21.58 | \$21.59 | \$27.03 | \$33,536.41 | \$44,077.50 | \$44,077.51 | \$56,216.00 |
| 65* | \$17.73 | \$23.73 | \$23.74 | \$29.73 | \$36,890.15 | \$48,489.00 | \$48,489.01 | \$61,845.00 |
| 66* | \$19.51 | \$26.10 | \$26.11 | \$32.70 | \$40,579.06 | \$53,334.50 | \$53,334.51 | \$68,022.00 |
| 67* | \$21.46 | \$28.72 | \$28.73 | \$35.97 | \$44,637.01 | \$58,664.50 | \$58,664.51 | \$74,818.00 |
| 68 | \$23.60 | \$31.59 | \$31.60 | \$39.57 | \$49,100.69 | \$64,531.00 | \$64,531.01 | \$82,299.00 |
| 69 | \$25.97 | \$34.75 | \$34.76 | \$43.53 | \$54,010.78 | \$70,987.50 | \$70,987.51 | \$90,536.00 |
| 70 | \$28.56 | \$38.22 | \$38.23 | \$47.88 | \$59,411.90 | \$78,090.00 | \$78,090.01 | \$99,597.00 |
| 71 | \$31.42 | \$42.04 | \$42.05 | \$52.67 | \$65,353.05 | \$85,895.00 | \$85,895.01 | \$109,549.00 |
| 72 | \$34.57 | \$46.25 | \$46.26 | \$57.94 | \$71,888.42 | \$94,487.00 | \$94,487.01 | \$120,509.00 |
| 73 | \$38.02 | \$50.87 | \$50.88 | \$63.72 | \$79,077.22 | \$103,928.00 | \$103,928.01 | \$132,544.00 |
| 74 | \$41.82 | \$55.96 | \$55.97 | \$70.10 | \$86,984.98 | \$114,328.50 | \$114,328.51 | \$145,814.00 |
| 75 | \$46.00 | \$61.56 | \$61.57 | \$77.11 | \$95,683.39 | \$125,758.00 | \$125,758.01 | \$160,389.00 |
| 76 | \$50.60 | \$67.71 | \$67.72 | \$84.82 | \$105,251.83 | \$138,334.00 | \$138,334.01 | \$176,428.00 |
| 77 | \$55.66 | \$74.48 | \$74.49 | \$93.30 | \$115,776.99 | \$152,166.00 | \$152,166.01 | \$194,068.00 |

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