

August 12, 2020

## MEMORANDUM

**TO:** Employees of the Texas A&M Engineering Experiment Station

**SUBJECT:** Reaffirmation of Commitment to Equal Employment Opportunity and Affirmative Action

Texas A&M Engineering Experiment Station (TEES) is a federal contractor subject to the provisions of Executive Order 11246, as amended. To confirm our continuing commitment to providing equal opportunity in employment practices and maintaining a diverse workforce, TEES has adopted a policy of affirmative action.

TEES is committed to enriching the environment for all visitors and employees by promoting a culture that embraces inclusion, diversity, equity, and accountability. Diverse perspectives, talents, and identities are vital to accomplishing our mission and living our core values. To achieve our objectives in the areas of research and service, we are dependent on the effective utilization of our employees and strive to creating an atmosphere which values and nurtures collegiality, diversity, and the uniqueness of each employee.

Engineering Human Resources has overall responsibility for administering, monitoring and updating the Affirmative Action Plan on a regular basis. To review a copy of the plan, please contact Director of Engineering Human Resources, Damon Slaydon at (979) 458-7699.

Through professional development and a commitment to the objectives of affirmation action and equal employment, TEES will foster an environment to attract and retain a diverse workforce. As Director of TEES, it is my commitment to make certain that equal employment opportunity is provided through TEES to all current and prospective employees.



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