

TEXAS A&M ENGINEERING

Required Workplace Notices

	Notice	Date	Spanish Required	Required By	Where to Find
1	ARRA Whistleblower	2009	No	American Recovery and Reinvestment Act of 2009	www.recovery.gov (could not find the poster on website)
2	EEO is the Law	11/2009	Yes	U.S. Equal Employment Opportunity Commission	http://www1.eeoc.gov/employers/upload/eeoc_self_print_poster.pdf
3	EEO is the Law Supplement	9/2015	No	U.S. Equal Employment Opportunity Commission	http://www.dol.gov/ofccp/regs/compliance/posters/pdf/OFCPP_EEO_Supplement_Final_JRF_QA_508c
4	EEO Texas	No Date	No	Texas Workforce Commission	www.texasworkforce.org
5	E-Verify	12/2010	Yes	U.S. Citizenship & Immigration Services (USCIS)	www.uscis.gov - access the Everify page then click on "Publications"
6	FLSA Minimum Wage	7/2016	No	U.S. Dept. of Labor	http://www.dol.gov/whd/minimumwage.htm
7	FMLA	4/2016	No	U.S. Dept. of Labor - Wage and Hour Division	http://www.dol.gov/whd/regs/compliance/posters/fmla.htm
8	FMLA Military	No Date	No	U.S. Dept. of Labor - Wage and Hour Division	
9	OSHA	2015	No	U.S. Dept. of Labor - Occupational Safety & Health Admin.	http://www.osha.gov/Publications/poster.html
10	Polygraph	7/2016	No	Employee Polygraph Protectin Act - DOL - Wage & Hour	http://www.dol.gov/whd/regs/compliance/posters/eppa.htm
11	Right to Work	No Date	Yes	Department of Justice	www.uscis.gov - access the Everify page then click on "Publications"
12	State Ombudsman Program	9/2013	Yes	Office of Injured Employee Counsel Rule 276.5	http://www.oiec.state.tx.us/resources/proposedrules.html
13	Texas Child Labor Law	9/2013	No	TX Workforce Commission - Child Labor Enforcement	http://www.twc.state.tx.us/ui/lablaw/lablaw.html
14	Texas Hazard Communication Act	3/2014	Yes	TX Dept. of State Health Services	http://www.dshs.texas.gov/hazcom/publications.aspx
15	Texas Whistleblower Act	7/2012	No	Attorney General of Texas	http://www.twc.state.tx.us/ui/lablaw/posters.html
16	Title IX	2/2013	No	Title 14 Code of Federal Regulations (CFR Part 1253.135)	Engineering Human Resources
17	Unemployment	No Date	No	Tx. Workforce Commisision - DOL	Engineering Payroll (10/2012)
18	USERRA	10/2008	No	U.S. Dept. of Labor - Veterans' Employment & Training	http://www.dol.gov/vets/programs/userra/poster.htm
19	Workers' Compensation Notice	1/2013	Yes	TX Dept. of Insurance Division of Workers' Comp. (Rule 110.101) Notice 6 - Covered Employer Forms & Notices	http://www.tdi.state.tx.us/forms/form20employer.html

Contact: Engineering Human Resources (979)458-7698

<http://engineering.tamu.edu/hr>