

## **31.05.01.E1 Faculty Consulting and External Professional Employment**

Approved September 23, 2002  
Revised September 1, 2009  
Revised June 30, 2015  
Next Scheduled Review: June 30, 2020

Supplements System Policy 31.05, Regulation 31.05.01

### **Rule Statement**

Employees are primarily responsible for the accomplishment of duties and responsibilities assigned to their respective position of appointment. Conditions of faculty consulting and external professional employment are provided in System Policy 31.05, System Regulation 31.05.01, and by this rule.

### **Reason for Rule**

This rule is required by System Regulation 31.05.01.

### **Procedures and Responsibilities**

#### **1. FACULTY WITH JOINT APPOINTMENTS WITH TEES**

1.1 For the purpose of consulting and external professional employment, employees of the Texas A&M Engineering Experiment Station (TEES) holding joint appointments as faculty members with an academic institution within The Texas A&M University System are subject to the relevant rules and procedures promulgated by the institution in which they hold an eligible faculty position.

#### **2. CONSULTING LEAVE TIME FOR FACULTY WITH JOINT APPOINTMENTS WITH TEES**

2.1 Consulting and external professional employment may be authorized when approved in advance by the academic institution and TEES in accordance with System Regulation 31.05.01, using the [System Faculty Consulting and External Professional Employment Application and Approval Form](#). The Executive Associate Dean is authorized to approve requests for faculty consulting and/or external professional employment.

2.2 The regular salary will continue while a TEES employee (as described in section 1.1) is on release time for consulting or external professional employment. The salary paid during release time should not come from research projects.

### 3. FACULTY POSITIONS AND RESEARCH POSITIONS WITH QUALIFICATIONS EQUIVALENT TO FACULTY

- 3.1 TEES employees holding research professor titles and individuals holding research positions with qualifications equivalent to faculty will normally not be eligible for leave under this rule. Refer to [System Regulation 31.05.02, External Employment](#).
- 3.2 Exceptions may occur under the special provision, and with approval of the CEO or deputy director, where it can be clearly documented that the purpose of the consulting or external professional employment will result in significant benefits for TEES and the State of Texas.

#### **Related Statutes, Policies, or Requirements**

[Policy 07.01, Ethics](#)

[Policy 31.05, External Employment and Expert Witness](#)

[Regulation 15.01.03, Financial Conflicts of Interest in Sponsored Research](#)

[Regulation 31.05.01, Faculty Consulting and External Professional Employment](#)

#### **Definitions**

Unless otherwise stated, all terms used in this rule shall have the meaning assigned by System Regulation 31.05.01.

#### **Contact Office**

Deputy Director  
(979) 845-6946